



Republic of the Philippines
Province of Laguna
Municipality of Santa Cruz



SANGGUNIANG BAYAN OFFICE

EXCERPTS FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGGUNIANG BAYAN OF SANTA CRUZ, LAGUNA HELD ON OCTOBER 06, 2025, MONDAY, 9:18 IN THE MORNING AT THE BATASANG BAYAN, ESCOLAPIA BUILDING, SANTA CRUZ, LAGUNA.

PRESENT:

Honorable LAARNI A. MALIBIRAN

Honorable Ambiel John C. Panganiban

Honorable Norman T. Tolentino

Honorable Lea A. Almarvez

Honorable Jericho V. Asinas

Honorable Roselon F. Pamatmat

Honorable Esmeraldo C. De Las Armas, Jr.

Honorable Rizaldy N. Kalaw

Honorable Louie C. De Leon

Honorable Laura P. Obligation

Honorable Mark Anthony M. Juangco

..... VICE-MAYOR
Presiding Officer

..... Councilor

..... Councilor

..... Councilor

..... Councilor

..... Councilor

..... Councilor

..... Councilor

..... Councilor

..... Councilor/ABC Federation President

..... Councilor/ President – SK Federation



RESOLUTION NO. 353-S2025

A RESOLUTION DECLARING THE LOCAL GOVERNMENT OF THE MUNICIPALITY OF SANTA CRUZ, LAGUNA AS A DRUG-FREE WORKPLACE.

Author: HON. JERICO V. ASINAS

WHEREAS, Republic Act No. 9165, otherwise known as the "Comprehensive Dangerous Drugs Act of 2002," mandates all government offices to adopt measures to prevent and eradicate the use of dangerous drugs in the workplace;

WHEREAS, the Civil Service Commission (CSC) Memorandum Circular No. 13, Series of 2017, provides the "Guidelines on the Mandatory Random Drug Test for Public Officials and Employees" which requires local government units to ensure a drug-free workplace;

WHEREAS, the Local Government of Santa Cruz, Laguna conducted a mandatory drug test among its employees to promote a safe, healthy, and drug-free working environment;

WHEREAS, out of 706 employees tested, six (6) employees were found positive for dangerous drugs, of which three (3) were terminated from service in accordance with civil service rules, while the two (2) of them were resigned and one(1) of them are undergoing proper administrative due process;

WHEREAS, these firm actions taken by the Local Government serve as proof of its strict enforcement of laws, policies, and internal rules against drug use in the workplace, thereby ensuring the preservation of a drug-free working environment;

WHEREAS, the Municipality of Santa Cruz, Laguna, through its leadership and employees, remains united in promoting a healthy, safe, and drug-free workplace in accordance with national and local policies;

NOW, THEREFORE, on motion of Hon. Jericho V. Asinas (Chairman of Committee on , duly seconded by all the members of the Sangguniang Bayan, it was

RESOLVED, as it is hereby resolved, to **DECLARE** the Local Government of the Municipality of Santa Cruz, Laguna as a **DRUG-FREE WORKPLACE**, affirming its full compliance with Republic Act No. 9165, the Civil Service Commission Guidelines, and all other related laws and issuances;

RESOLVED FURTHER, to **DIRECT** the Human Resource Management Office (HRMO) of the Municipality of Santa Cruz to install and maintain in a conspicuous area within the Municipal Hall a signage declaring that the LGU is a **DRUG-FREE WORKPLACE**, for the information and guidance of all employees and the general public.

ORDERED, that a copy of this Resolution be furnished Hon. Mayor Joseph Kris Benjamin B. Agarao, the Municipal Administrator, the Human Resource Management Office, the Civil Service Commission, the Dangerous Drugs Board, the Department of the Interior and Local Government (DILG), and all concerned offices for their information, guidance, and compliance.

APPROVED. October 6, 2025.

I HEREBY CERTIFY to the correctness of the above – quoted resolution.

ATTESTED : **HON. LAARNI A. MALIBIRAN**
Municipal Vice-Mayor/ Presiding Officer

AMYCAR O. SANTOS
Acting Secretary to the Sangguniang Bayan

APPROVED: **HON. JOSEPH KRIS BENJAMIN B. AGARAO**
Municipal Mayor